



Студенттер мен жас ғалымдардың
«ҒЫЛЫМ ЖӘНЕ БІЛІМ - 2018»
XIII Халықаралық ғылыми конференциясы

СБОРНИК МАТЕРИАЛОВ

XIII Международная научная конференция
студентов и молодых ученых
«НАУКА И ОБРАЗОВАНИЕ - 2018»

The XIII International Scientific Conference
for Students and Young Scientists
«SCIENCE AND EDUCATION - 2018»



12th April 2018, Astana

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БАЯНДАМАЛАР ЖИНАҒЫ**

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The proceedings are the papers of students, undergraduates, doctoral students and young researchers on topical issues of natural and technical sciences and humanities.

В сборник вошли доклады студентов, магистрантов, докторантов и молодых ученых по актуальным вопросам естественно-технических и гуманитарных наук.

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WAYS OF IMPROVING AND DEVELOPING THE COMPANY LLP “INTEGRA CONSTRUCTION KZ”

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At present, Kazakhstan has a huge number of companies and holdings. And now, I would like to analyze and study one of these companies [1].

This is the company “Integra Construction KZ”, which specializes in the construction, reconstruction and repair of railways, roads and the implementation of infrastructure projects of the transport and logistics complex. “Integra Construction KZ” LLP is the largest enterprise in the Republic of Kazakhstan carrying out the reconstruction and all kinds of repair of the upper structure of the main, industrial and access railway ways, as well as the first in the history of independent Kazakhstan constructor of new railway lines. The company has a full complex of modern construction machinery and equipment, has a certified construction laboratory, a crushed stone plant, a team of professionals and a reliable satellite - the Aktyubinsk rail-and-rail plant. The Company carries out high-quality and operational work at a high level in the territory of the Republic of Kazakhstan and beyond. LLP “Zhol zhindeushi” company is the first in the history of independent Kazakhstan to build new railway lines. In the shortest time in the period 2000 - 2001 gg. construction of 195 km of the new line Aksu - Degelen was carried out. At the same time the laying was carried out in record time - 126 days [2].

In 2001, the company “Zhol zhindeushi” built a bypass railway line Kemer-Berlik for the movement of the high-speed experimental train “Talgo”, the development of the railway park st. Dostyk. The main customer of the company's services is the JSC NC “Kazakhstan Temp Zholy”. Annually, the partnership executes about 70% of all volumes of work on the mainline railway networks for capital average and increased average repair of the upper structure of the track. Before proceeding to the analysis, I would like to dwell on the history and foundation of this enterprise.

Company background. 1998– a subsidiary state-owned enterprise Remput was set up by the national railway operator Kazakhstan Temir Zholy according to Resolution No.527 dated July 23, 1998.

1999 - Remput Open Joint-Stock Company was founded on July 21, 1999 according to the Government Resolution through demerger of 10 track maintenance trains and a crushed stone plant from the subsidiary state-owned enterprise Remput

2001- the subsidiary state-owned enterprise Remput was reorganized into Zhol Zhondeushi OJSC

2002- 100% of Zhol Zhondeushi OJSC government shares were transferred to the authorized capital of National Company Kazakhstan Temir Zholy JSC

2004- Zhol Zhondeushi OJSC was demerged from National Company Kazakhstan Temir Zholy JSC and reorganized into a private company

2005 - Zhol Zhondeushi JSC was reorganized into Zhol Zhondeushi Company, Limited Liability Partnership according to the Shareholders’ Resolution of April 14, 2005 [3].

According to the above, this enterprise has its own interesting history. Now I will tell you in detail about the personnel working here. One of the main advantages of the company is a team of highly qualified specialists in the field of railway construction. The company pays much attention to production personnel. To date, the staff of the company has gathered highly qualified, experienced specialists, professionals in the field of railway construction, who can effectively work on the most difficult tasks. In this company employs over 2328 person. The most important positions are occupied by Bobrov Egor, Moldagulov Rustem, Abisheva Leyla and other. The general director in Kazakhstan is Moldagulov Rustem.

LLP "ZHOL JUNDEEUSHI" company offers the following types of high quality services:

- Construction of new main and access industrial railway tracks.
- Capital, medium and medium reinforced repairs of railways.
- Construction of highways I, II, III, IV and V categories, including overhaul and reconstruction.
- Accident recovery work on the railway tracks in case of emergencies.
- Leasing of rolling stock, machinery and mechanisms, production areas, production bases, access roads [4].

As for the location, the company has 6 branches, the main one of which is in Russia, the city of Moscow:



- Italy Rome.
- Kazakhstan, Astana.
- Serbia, Belgrade.
- Poland.
- Georgia, Tbilisi.
- United Arab Emirates, Abu Dhabi.

The partners of “Integra Construction KZ” are such large companies as:



Since my task is to study the development of the enterprise, I would also like to talk about awards and achievements. «Integra Construction KZ» LLP was awarded with the Industry Leader-2015 of the National Business Rating at the XXX Economy Leaders anniversary awards ceremony in Astana on March 11. Some of the employees also received awards in different nominations: Kazybek Turzhanov - Executive Director of the Northern Directorate was awarded with the Professional Merit medal, Elena Engel - Head of Economics & Wages Department of Karaganda Track Maintenance Directorate was awarded with the Pride of Economics order. Altyn Kereykulova - HR Manager of Southern Directorate was awarded with the Specialist of the Year-2015 national certificate.



«Integra Construction KZ» LLP received an award of the European Society for Quality Research (European Society for Quality Research - ESQR). The International Quality Summit Convention “International Diamond Prize for Excellence in Quality 2015” was held in Vienna (Austria) on December 9, 2015. Different companies, organizations and state institutions from Europe, Asia, North and South America and Africa have received International Diamond Prize for Excellence in Quality 2015 awards in recognition of their efforts in the field of quality and commitment to economic progress as for themselves and society as a whole. A representative of «Integra Construction KZ» LLP was awarded with the highest award ESQR in quality - the Cup and Platinum Category certificate.



Every week, every month, every year the company conducts various seminars, reports, develops new projects that are of great benefit to the development of the Kazakhstan economy. For example, “We intend to upgrade the track superstructure completely, which means that we need to replace the existing track panels, replace dirty ballast, align tracks and perform some other works”, said Dauren Sultamuratov, Chief Engineer of West Directorate [5].

During the first track possession period, over 70 people and 86 vehicle units were used. It took 8 hours to replace the track panels and ballast. In 2018, InCon KZ plans to rehabilitate around 362 km of tracks. These include 102.3 km in the west, 131.8km in the south, 42km in the north and 75km in the centre of the country. The existing fleet of track maintenance vehicle and technical staff allow to perform major overhaul on 400km of tracks annually.

"Integra Construction KZ" LLP works with such a division "Each task must be fulfilled". I believe that this is absolutely right. Main, quality and result.

In conclusion, I would like to say that for its years of existence this enterprise has achieved tremendous results. Every month and year, shows its results, this is proof of the above examples. The company brings its own benefits both of the economy of Kazakhstan and the economy of the whole world. So, I am very proud that in Kazakhstan there are such enterprises as LLP “Integra Construction KZ”.

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ACTUAL PROBLEMS OF DEVELOPMENT OF HOLDINGS IN KAZAKHSTAN

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Holding company (Holding)- is a system of commercial organizations that includes a "management company" that owns controlling stakes in shares and or shares of subsidiaries and subsidiaries. The management company can perform not only managerial, but also production functions. The subsidiary company is recognized as an economic company, the actions of which are determined by another (basic) economic company or partnership, or by virtue of the predominant participation in the authorized capital, or in accordance with the agreement concluded between them, or otherwise. Recently, the corporate world has been swept by a wave of mergers and acquisitions. All are united: automakers, signalmen, power engineers, computer specialists, financiers.

Advantages of Holding:

- solves the whole complex;
- increase in the investment attractiveness of the business;
- protection from unfriendly takeovers;
- reduction of production costs;
- Management of risks;
- increase in capitalization;
- access to IPO and etc.

One of the types of holding companies in the Republic of Kazakhstan is represented by state holdings. The state holdings of Kazakhstan were established with the aim of improving the current model of managing national companies in the Republic of Kazakhstan and effectively managing state assets [1].

The activities of state holdings are designed to significantly increase the level of corporate governance and coordination between national companies, the successful implementation of major economic projects, as well as stimulation of the development of the stock market of the Republic of Kazakhstan.

Currently, the share of state holdings in the production of Kazakhstan's gross domestic product is about 8%, however, in the near future, it is expected that this indicator will increase significantly.

In mid-October 2008, President of Kazakhstan NursultanNazarbayev announced the establishment of a super-holding in the country - Samruk-Kazyna National Welfare Fund JSC (FNB). According to the president, "Samruk-Kazyna" Holding was to become the core of the Kazakhstani government program on overcoming the global crisis. The tasks of Samruk-Kazyna: improving the management of companies, the introduction of corporate governance.

The joint-stock company "National Welfare Fund" Samruk-Kazyna "is a fund, the only shareholder of which is the Government of the Republic of Kazakhstan.